

Reference:	ET/SM/1.2
Version:	V9.0
Approval Date:	11-Jan-2024
Date for Review:	11-Jan-2025

Health & Safety Policy Statement

Safety is fundamental to everything we do and is always our foremost consideration, without exception. Formal arrangements and systems have been put in place to manage health & safety within Edinburgh Trams, in order to control risks associated with the scope and scale of our operation to a level that is So Far As Is Reasonably Practicable (SFAIRP).

To achieve this, we are committed to providing every Edinburgh Trams employee with:

- A healthy and safe working environment.
- Safe methods of working which have been assessed for risks and include suitable and sufficient control measures.
- Appropriate tools, equipment and other facilities necessary for work to be carried out safely.
- Information, training and supervision to enable work to be carried out safely; and
- Regular two-way communication and information on safety matters.

Our organisational structure provides for these commitments to be fulfilled and is underpinned by our safety management system and management and supervisory teams working closely with employees in order to identify and address safety issues.

Our culture does not tolerate unsafe actions and/or behaviours and we expect every employee to:

- Take personal responsibility for their own safety as well as that of colleagues, passengers, members of the public, and anybody else affected by Edinburgh Trams.
- Co-operate with safety requirements and follow safe methods of working.
- Stop work and report if they consider the safety of themselves or others may be compromised.
- Report all safety issues, no matter how trivial they may seem; and
- Challenge and suggest ways in which we can improve.

We set ourselves the highest possible standards and take a risk-based approach in the way we manage safety and set objectives. We consider satisfying legal requirements as our minimum level of compliance and we shall endeavour to exceed this wherever possible. Safety objectives for the year are set for each department and can be found on the Annual Safety Plan.

We are committed to reducing the number of safety events – including near misses – that arise from our activities. As such, we take such instances very seriously and appropriately investigate all events in order to identify immediate and underlying causes so that remedial action can be taken. This allows lessons to be learned, re-occurrence to be prevented, and future risk to be mitigated.

To enable us to support the vision and values of Edinburgh Trams, we remain committed to ensuring a positive safety record; however we can and must always strive to do better. To this effect, we remain committed to delivering a safe, reliable and efficient mode of transport.



Lea Harrison
Managing Director