



Working as a Tram Driver for Edinburgh Trams is a unique career opportunity. We are the only tramway in Scotland and our team of Tram Drivers are ambassadors for our inspiring capital city. This could be the beginning of a great career choice for you. The selection process is not only about us making sure you are right for us but we want to make sure that we are right for you, so we'd like to tell you a bit more about the role.

You will need a full UK car licence which you should have held for a minimum of two year and have no more than 3 penalty points

As you will be undertaking a safety critical role you must also be able to meet our medical standards:

- Drug and alcohol testing (zero tolerance for drugs and no more than 13 milligrams of alcohol in 100 millilitres of breath for alcohol)
- Vision (at least 6/7.5 (0.8 Snellen decimal) and 6/60 (0.1 Snellen decimal)
- Hearing (within threshold level for respective age)
- Blood Pressure (under 180 Hg systolic/ 100mm Hg diastolic)
- Weight (under 130kg/20.47 stone)

If successful you will be working shifts across seven days. This requires you to be flexible as our trams are in passenger service between 05:00 and 00:20. Shift work is not for everyone but those that enjoy shifts feel the positives are free time during week days and a variety of shift patterns which allow you either mornings or afternoons to relax and do the things you don't always get the chance to do working a 9-5 job.

This is an example of the type of duties and roster pattern you may be asked to work over a 5 week period:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 1	Day Off	Day Off	0443-1110	0450-1229	0500-1141	0509-1327	0520-1442
Week 2	0554-1455	Day Off	Day Off	0551-1440	0601-1445	0725-1512	0718-1631
Week 3	1202-2134	1212-2101	Day Off	Day Off	1228-2104	1330-2134	1413-2325
Week 4	Day Off	0806-1903	0806-1903	0806-1903	Day Off	1518-2325	1515-2405
Week 5	1702-2415	1557-2403	1640-2415	1542-2405	1735-2413	Day Off	Day Off

Please note:

- You will be rostered 2 days off every working week. However, these days off may not be together.
- You will be rostered 5 duties every working week. However, over 2 working weeks you may be allocated up to 7 consecutive duties.
- You will be rostered an average of 40 hours per working week. Some duties are less than 7 hours long however others are almost 11 hours.
- During a normal operational day you could be rostered to start as early as 04:42 or finish as late as 00:33.
- The mainline roster includes long weekends off. However, these only occur every 5 weeks.
- Your duties/roster can be viewed months into the future using a PC in the depot.
- You have the ability to submit duty swaps with your colleagues.

When you first join Edinburgh Trams you will be allocated to what is known as a 'spare' roster. This roster is used to cover shortfalls in the other rosters. Therefore, you will likely experience less days off together, more 7 day consecutive working and less weekends off. Your duties are usually allocated to you 4 weeks in advance however can be changed with 7 days notice. You will be allocated to a roster with a more consistent pattern when lines become available. This depends on internal movements.

Annual Leave

- We give you 33 days annual leave. There are no public holidays at Edinburgh Trams as we provide public transport most of the year. The only day we close at present is Christmas Day so you will have to take a day out of your leave allowance for this.
- Leave is rostered in cycles. Therefore, the dates of your leave are predetermined and will change every year. However, roughly speaking this is 1 week in spring, 2 weeks in summer, 1 week in autumn and 1 week in winter.
- As leave cycles are predetermined you will know your leave dates years in advance.
- You have the ability to swap weeks with other drivers.
- Your remaining balance of 8 days can be applied for and used as and when you choose, as long as you request these far enough in advance and there is no impact to operational service.